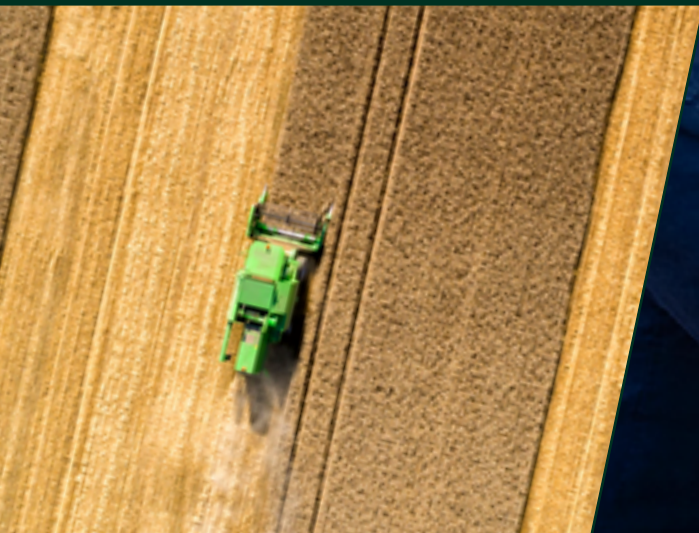


# Cultivate real world solutions

with a career in Crop Science in  
Australia and New Zealand



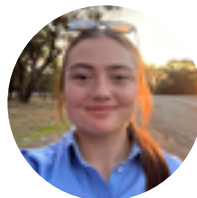
When it comes to Crop Science,  
our most valuable resource is you.

## What is Crop Science?

Our world faces enormous challenges, from a changing climate, to limited natural resources and a growing population. Agriculture is part of the solution. What's possible in agriculture will be shaped by innovative ideas that help farmers, consumers, and the planet thrive.

Bayer's mission as the industry leader in Agriculture is to deliver world-class innovation, set new standards in sustainability and pioneer digital transformation.

Bayer has invested in Australian agriculture for almost 100 years, supplying leading brands with expert advice in seeds and plant biotechnology, crop protection and digital farming solutions. Our spirit of innovation and curiosity means we are always looking to develop more advanced solutions to environmental and commercial challenges, and we are passionate about shaping the future of Australian agriculture.



*"As I approach my first anniversary with Bayer, I feel immense fulfilment and pride. I have grown both personally and professionally, and I am excited about the transformative impact we can bring to the agriculture industry."*

**/ Julia Payne,**  
**Bayer Customer Activation Specialist**



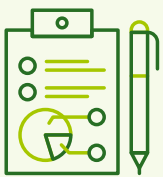


## Crop Science in Australia



### / Field Solutions

Our Field Solutions team is vital in turning new chemistry and biological assets for seed growth, pest, disease, and weed control into solutions for healthier crops and the environment to benefit our customers across Australia and New Zealand. They are responsible for delivering the biological dossier and developing the technical recommendations supporting the registration of new products and adding new uses to existing products.



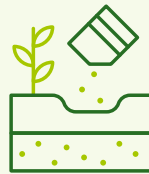
### / Market Development

The Market Development function in Australia and New Zealand is responsible for technical and communication activities that convey the value of our portfolio to the customer. Market Development works closely with customers and teams across the Crop Science division to create value. They participate in all aspects of the business cycle – from product development to delivery of our products to customers.



### / Digital Farming

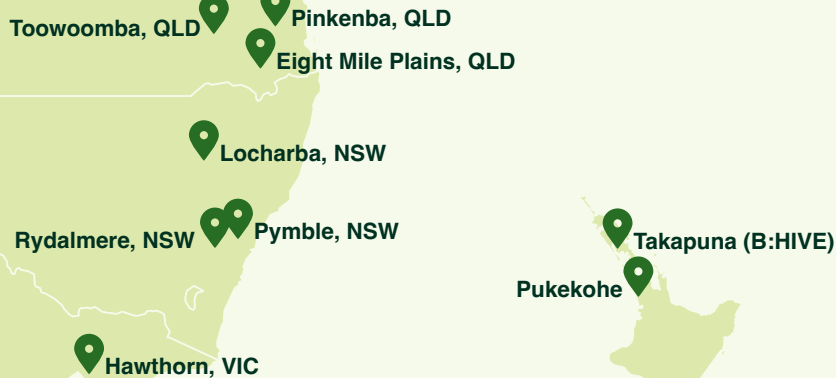
Digital farming has become one of agriculture's most exciting frontiers through advances in application technology and data science. Using digital farming tools, farmers can work smarter, combining their expertise and knowledge of the land with digitally-enabled tools that collect and make sense of data. This provides them with actionable insights that allow for better decision-making. The digital transformation of agriculture in Australia and across Bayer will have a fundamentally positive impact on sustainable, modern agriculture.



### / Vegetable Seeds

Our Vegetable Seeds organisation delivers on the Bayer purpose of Science For A Better Life by advancing health and nutrition and enabling access to safe, nutritious and delicious fruits and vegetables. We are dedicated to developing new fruit and vegetable seed varieties that growers across Australia and around the world can cultivate into quality, nutritious produce. Today, we deliver thousands of vegetable seed varieties spanning 20 different crops across greenhouses and glasshouses (protected), large and small open-field farms, and processing environments.

## Crop Science sites in Australia/New Zealand



### Crop Science and Sustainability

As a global leader in agriculture with significant scale and reach, we have an increased responsibility to address the challenges facing our food system and agriculture's impact on the environment. Our long-term success lies in providing farmers with the best tools and solutions to achieve better harvests using less water, land and energy. We are working to transform agriculture through adoption of new tools and methods to make agriculture a part of the solution to some of the world's biggest challenges.

### Why Bayer?

Where do you want to go? What do you want to do? How do you want to make a difference? The choice is yours, and we'll help you get there.

Your thirst for growth will be quenched with peer learning, mentoring and learning initiatives.

When you show proactivity and ambition, we'll harness it through a variety of opportunities and challenges in the diverse areas of our business – all with a strong and meaningful purpose. We'll also offer you flexibility over how you are rewarded for your progress.

And if you have the energy, curiosity and dedication, but need some help setting your direction, we'll use AI and our gig marketplace to open up new avenues in your career that you may not have even considered.

**It's yours for the taking when you join Bayer.**  
**Be realised. Be Bayer.**

### Pursue the opportunities you want in an environment where you'll thrive

**From lab work with peers ... to fieldwork with growers.** Our Crop Science division offers a variety of roles across all levels. View our current job opportunities here and be part of the team cultivating real-world solutions.

[click here](#)

### We invite you to be part of something bigger

If you're looking for a varied and meaningful career in a community of brilliant and diverse minds focused on making a meaningful difference; then we want to hear from you.

Join our Bayer ANZ Talent Community:

[click here](#)



**Be valued.**  
*Be Bayer.*